

**Morris Owen**  
**ICAEW Probate Regulated Diversity Statistics**

All firms accredited for probate services are required to collect, report and publish data about partners and staff on the firm's website. We welcome diversity and the benefits that it brings to the firm and seek to employ suitable partners and staff regardless of age, gender, ethnicity and belief.

The following sets out aggregated summary information for the firm from April 2022:

**Firm Make Up**

Partner	10%
Manager	10%
Qualified	17%
Training	10%
Other	29%
Prefer not to say	24%

**Age**

16-24	10%
25-34	17%
35-44	17%
45-54	15%
55-64	22%
65+	2%
Prefer not to say	17%

**Gender**

Male	37%
Female	56%
Prefer not to say	7%

**Disability in accordance with the Equality Act**

Yes	2%
No	90%
Prefer not to say	8%

**Ethnic Group**

White British	86%
Other	2%
Prefer not to say	12%

**Faith**

Christian	34%
No religion	44%
Other	2%
Prefer not to say	20%

### **Sexual Orientation**

Bisexual	2%
Straight	88%
Prefer not to say	10%

### **Socio-Economic Background**

#### First Generation to go to University

Yes	12%
No	2%
Did not attend	66%
Prefer not to say	20%

#### Schooling

State	85%
Independent	2%
Prefer not to say	13%

### **Highest Qualifications**

O Levels/GCSE	20%
A Levels	10%
Diploma/Vocational	10%
Degree	2%
Professional Qualifications	43%
Prefer not to say	15%

### **Caring Responsibilities – are you a primary carer for a child or children under 18**

Yes	29%
No	63%
Prefer not to say	8%