

Morris Owen
ICAEW Probate Regulated Diversity Statistics

All firms accredited for probate services are required to collect, report and publish data about partners and staff on the firm's website. We welcome diversity and the benefits that it brings to the firm and seek to employ suitable partners and staff regardless of age, gender, ethnicity and belief.

The following sets out aggregated summary information for the firm from March 2019:

Firm Make Up

Partner	11.9%
Manager	9.5%
Qualified	31.0%
Training	31.0%
Prefer not to say	16.6%

Qualifications

ICAEW	31.0%
Other Chartered Accountant	7.1%
Other Accountant	11.9%
Other	14.3%
Other Profession	9.5%
Direct Support Staff	9.5%
Prefer not to say	16.7%

Age

16-24	19.0%
25-34	16.7%
35-44	11.9%
45-54	21.4%
55-64	16.7%
Prefer not to say	14.3%

Gender

Male	35.7%
Female	59.5%
Prefer not to say	4.8%

Disability in accordance with the Equality Act

Yes	2.4%
No	90.5%
Prefer not to say	7.1%

Ethnic Group

White British	92.8%
Other	2.4%
Prefer not to say	4.8%

Faith

Buddhist	2.4%
Christian	33.3%
Other	2.4%
No religion	40.5%
Prefer not to say	21.4%

Sexual Orientation

Bisexual	2.4%
Straight	88.1%
Prefer not to say	9.5%

Socio-Economic Background

First Generation to go to University

Yes	7.1%
No	11.9%
Did not attend	66.7%
Prefer not to say	14.3%

Schooling

State	88.1%
Independent	2.4%
Prefer not to say	9.5%

Highest Qualifications

O Levels/GCSE	14.3%
A Levels	11.9%
Diploma/Vocational	11.9%
Professional Qualifications	52.4%
Prefer not to say	9.5%

Caring Responsibilities – are you a primary carer for a child or children under 18

Yes	23.8%
No	69.0%
Prefer not to say	7.2%%