

Morris Owen
ICAEW Probate Regulated Diversity Statistics

All firms accredited for probate services are required to collect, report and publish data about partners and staff on the firm's website. We welcome diversity and the benefits that it brings to the firm and seek to employ suitable partners and staff regardless of age, gender, ethnicity and belief.

The following sets out aggregated summary information for the firm from February 2018:

Firm Make Up

Partner	10.3%
Manager	10.3%
Qualified	30.8%
Training	20.5%

Qualifications

ICAEW	41.0%
Other Chartered Accountant	7.7%
Other Accountant	10.3%
Legally Qualified	2.6%
Other Profession	10.3%

Age

16-24	23.1%
25-34	17.9%
35-44	12.8%
45-54	25.6%
55-64	12.8%

Gender

Male	33.3%
Female	64.1%

Disability in accordance with the Equality Act

Yes	5.1%
No	89.7%

Ethnic Group

White British	92.3%
Other	2.6%

Faith

Christian	35.9%
Other	10.3%
Prefer not to say	53.8%

Highest Qualifications

O Levels/GCSE	15.4%
A Levels	7.7%
Professional Qualifications	59%

Socio-economic Background – if you went to university, were you part of the first generation to do so?

Yes	7.7%
Did not attend	76.9%
No	10.3%